**SUNY New Paltz**

Hire four new tenure-track faculty in the Black Studies department. In particular, we would like to see those new faculty members include the following areas of scholarship:  
-LGBTQ/Queer Studies  
-Feminist approaches to Black Studies  
-Studies of contemporary Africa  
-Black psychology  
-We require full time tenure track faculty of color in Black Studies and on this campus. There are not enough faculty members on campus who meet our needs. Faculty of color enable this campus to be a safe place for students of color.  
-We need more female faculty members in the Black Studies department.  
-We need more students of color on this campus. The college needs to engage in more active recruitment, enrollment and retention of students of color, and in particular, Black students. Black students make up a greater percentage of the incoming Freshman at Bard College (10%) than at SUNY New Paltz (5.4%). Our state university campus needs to look like the State of New York.